

## Online Appendix B: Deriving conditional probabilities of labor-status transition.

For an individual beginning in unemployment in period zero ( $U_0$ ) and eligible for UI payments we have three outcomes:

$$\begin{aligned}\Pi(U_1|U_0) &= c_{UU} = (g_1/g_0)(1-e_1f(\theta_1)) && \text{for } g_1 < g_0 \\ &= (1-e_1f(\theta_1)) && \text{otherwise} \\ \Pi(E_1|U_0) &= c_{UE} = (g_1/g_0)(e_1f(\theta_1)) && \text{for } g_1 < g_0 \\ &= (e_1f(\theta_1)) && \text{otherwise} \\ \Pi(N_1|U_0) &= c_{UN} = ((g_0 - g_1)/g_0) && \text{for } g_1 < g_0 \\ &= 0 && \text{otherwise}\end{aligned}$$

For an individual beginning in unemployment in period zero ( $U_0$ ) but not eligible for UI payments we have three outcomes:

$$\begin{aligned}\Pi(U_1|U_0) &= c_{UU} = (\bar{g}_1/g_0)(1-\bar{e}_1f(\theta_1)) && \text{for } g_1 < g_0 \\ &= (1-\bar{e}_1f(\theta_1)) && \text{otherwise} \\ \Pi(E_1|U_0) &= c_{UE} = (\bar{g}_1/g_0) \bar{e}_1f(\theta_1) && \text{for } g_1 < g_0 \\ &= \bar{e}_1f(\theta_1) && \text{otherwise} \\ \Pi(N_1|U_0) &= c_{UN} = ((g_0 - \bar{g}_1)/g_0) && \text{for } g_1 < g_0 \\ &= 0 && \text{otherwise}\end{aligned}$$

For an individual beginning in employment in period zero ( $E_0$ ) we have:

$$\begin{aligned}\Pi(U_1|E_0) &= c_{EU} = (g_1/g_0)(1-\sigma)(1-e_1f(\theta_1)) && \text{for } g_1 < g_0 \\ &= (1-\sigma)(1-e_1f(\theta_1)) && \text{otherwise} \\ \Pi(E_1|E_0) &= c_{EE} = \sigma + (g_1/g_0)((1-\sigma)e_1f(\theta_1)) && \text{for } g_1 < g_0 \\ &= \sigma + ((1-\sigma)e_1f(\theta_1)) && \text{otherwise} \\ \Pi(N_1|E_0) &= c_{EN} = ((g_0 - g_1)/g_0)(1-\sigma) && \text{for } g_1 < g_0 \\ &= 0 && \text{otherwise}\end{aligned}$$

For an individual beginning out of the labor force in period zero ( $N_0$ ) we have:

$$\begin{aligned}\Pi(U_1|N_0) &= c_{NU} = 0 && \text{for } g_1 < g_0 \\ \Pi(E_1|N_0) &= c_{NE} = 0 && \text{for } g_1 < g_0 \\ &= ((\bar{g}_1 - g_0)/(1-g_0)) && \text{otherwise} \\ \Pi(N_1|N_0) &= c_{NN} = 1 && \text{for } g_1 < g_0 \\ &= ((1-g_1)/(1-g_0)) && \text{otherwise}\end{aligned}$$

In the moral-hazard equilibrium (when  $g_1 = g_0$ ) and all unemployed receive UI payments:

Define  $\xi = (e_1^* f(\theta_1)/(1 - e_1^* f(\theta_1))) > 0$  and  $\Psi = (1 - \sigma)e_1 f(\theta_1)/(\sigma + (1 - \sigma)e_1 f(\theta_1)) > 0$

$$\hat{c}_{UU} = [\xi \alpha_1 \omega_c / (\varphi(1 - \delta))] \hat{C}^u > 0$$

$$\hat{c}_{UE} = [-\alpha_1 \omega_c / (\varphi(1 - \delta))] \hat{C}^u < 0$$

$$\hat{c}_{EU} = [(\xi \alpha_1 \omega_c / (\varphi(1 - \delta)))] \hat{C}^u > 0$$

$$\hat{c}_{EE} = [-\Psi \alpha_1 \omega_c / (\varphi(1 - \delta))] \hat{C}^u < 0$$

$$\hat{c}_{UN} = \hat{c}_{EN} = \hat{c}_{NU} = \hat{c}_{NE} = 0, \hat{c}_{NN} = 1 \text{ (by assumption)}$$

When  $g_1$  is endogenous and for the case with  $g_1 < g_0$  (due to  $\hat{C}^u < 0$ ):

Given our definition of  $\varphi^+ = \varphi + (\eta\gamma/(\gamma-1))(1-\varepsilon) > 0$

$$\gamma \hat{e}_1^* = - (1/ \varphi^+) [ (\eta\gamma/(\gamma-1))\varepsilon(\chi-1) + \omega_c ((\alpha_1/(1-\delta)) - (\eta\gamma/(\gamma-1))(1-\varepsilon))] \hat{C}^u > 0 \text{ for } \hat{C}^u < 0$$

$$\hat{g}_1 = (1/ \varphi^+) [ \varphi \varepsilon(\chi-1) - \omega_c \gamma(1-\varepsilon) ((\alpha_1/(1-\delta)) + \eta)] \hat{C}^u$$

$$\hat{c}_{UE} = (1/ \varphi^+) (\kappa_c - \omega_c) (\alpha_1 / (1 - \delta)) \hat{C}^u$$

$$\hat{c}_{UU} = (1/ \varphi^+) [ (\kappa_c - \omega_c) (\xi(\eta\gamma/(\gamma-1)) + \varphi) - \omega_c (1 - \xi)\varphi^+ ] \hat{C}^u$$

$$\hat{c}_{UN} = -(1/ \varphi^+) [ \varphi \varepsilon(\chi-1) - \omega_c \gamma(1-\varepsilon) ((\alpha_1/(1-\delta)) + \eta)] \hat{C}^u \quad \text{for } \hat{C}^u < 0 \text{ and } = 0 \text{ for } \hat{C}^u > 0$$

$$\hat{c}_{EE} = (1/ \varphi^+) \Psi [ (\kappa_c - \omega_c) (\alpha_1 / (1 - \delta))] \hat{C}^u$$

$$\hat{c}_{EU} = (1/ \varphi^+) \Psi [ (\kappa_c - \omega_c) (\xi(\eta\gamma/(\gamma-1)) + \varphi) - \omega_c (1 - \xi)\varphi^+ ] \hat{C}^u$$

$$\hat{c}_{EN} = -(1/ \varphi^+) [ \varphi \varepsilon(\chi-1) - \omega_c \gamma(1-\varepsilon) ((\alpha_1/(1-\delta)) + \eta)] \hat{C}^u \quad \text{for } \hat{C}^u < 0 \text{ and } = 0 \text{ for } \hat{C}^u > 0$$

$$c_{NU} = c_{NE} = 0, c_{NN} = 1 ; \hat{c}_{NU} = \hat{c}_{NE} = \hat{c}_{NN} = 0$$

The effects on the wage can be derived similarly; these calculations are done for  $v = 0$ .